



School Uniform Policy
May 2025

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex to give all pupils the opportunity to wear uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort relating to their sex, gender.
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- › Allow for adaptations to our policy on the grounds of equality by asking parents/carers to get in touch via enquiries@bassinghamschool.org. We can then answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as items that have to have a school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Limiting items with distinctive characteristics to low-cost or long-lasting items
- › Considering cheaper alternatives to school-branded items
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so the uniform can act as a social leveller
- › Avoiding different uniform requirements for different year / classgroups
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. School Uniform Expectations

4.1 Our School's Uniform

Below is a detailed overview of the school's expectations regarding school uniform. Unless highlighted in bold, all of the items listed **do not need to be branded** with the school logo.

Standard Uniform

- › Black or navy shoes (no heels or trainers)
- › Black, white, grey or navy socks/tights
- › Black, grey or navy trousers/skirts/pinafore
- › Pale blue or white polo shirt
- › **Navy blue sweatshirt or cardigan with school logo** (no hoodies)
- › Year 6 are able to wear their 'Leavers Hoodies' as this is specific to that year group

Summer Uniform (optional)

- › Blue and white checked dress with white socks
- › Black, grey or navy shorts

PE Kit

- › Black or navy shorts/jogging bottoms
- › White t-shirt
- › Plimsols (indoors) or trainers (outdoors)
- › Plain navy sweatshirt or hoodie

Swimming Kit

- › Towel and bag
- › Swimming hat for long hair
- › No earrings or jewellery
- › Goggles are optional (permissions slip required)
- › Trunks or swimming costume (no bikinis or baggy shorts)

4.2 Where to Purchase

Most unbranded items can be purchased more widely from 'high-street' retailers. Please see more information below regarding costed unbranded items:

Next – from £3.50 for appropriate white shirts, from for appropriate dresses and trousers

Marks and Spencer – from £2.25 for appropriate white shirts, from £8.00 for appropriate dresses and from £5.50 for appropriate trousers

TU Clothing – from £4.50 for appropriate dresses, from £1.50 for appropriate white shirts and from £3.50 for appropriate trousers

Tesco F&F – From £4.50 for appropriate dresses, from £3.50 for appropriate trousers

George at Asda – from £1.50 for white shirts, from £3.50 for appropriate trousers, and from £4.50 for appropriate dresses.

However, for items containing the school logo (including sweatshirts, cardigans and wider items), parents/carers will need to use the following suppliers below.

Uniform Direct – www.uniform-direct.com/acatalog/Bassingham-Primary-School.html

My Clothing – www.myclothing.com/collections/bassingham-primary-school-6248

4.3 Second-Hand Uniform

Friends of Bassingham (FOBs), our Parent Teacher Association, organise regular 'Pop-Up Shop' events at the end of the school day. This is an opportunity for parents/carers to donate items of uniform that are either too small or no longer required and exchange them for other second-hand clothing. Minimal cash donations are encouraged that are diverted straight back into Friends of Bassingham (FOBs).

A wide range of second-hand uniform is also stored on the school site. For parents/carers that require access to second-hand uniform more urgently, please can contact enquiries@bassinghamschool.org outlining the specific items of clothing that are required. The school office will invite you into school to view appropriate second-hand uniform. As outlined above, minimal cash donations are encouraged that are diverted straight back into Friends of Bassingham (FOBs).

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- Taking part in events or on trips organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mr Sam Betts (Headteacher) if they want to request an adaption to the uniform policy in relation to their protected characteristics.

5.2 Parents and Carers

Parents/carers are expected to make sure their child has the correct uniform and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mr Sam Betts (Headteacher) if they want to request an adaption to the uniform policy in relation to:

- Their child's protected characteristics

- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's Complaints Policy

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation does not improve. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Local Governing Body will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Considers the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The Local Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the policy lead. At every review, it will be approved by the full governing board

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality objectives statement
- › Complaints policy