



Public Sector Equality Duty

At Bassingham Primary School we are committed to ensuring equality of education and opportunity for disabled pupils, staff and all those receiving services from the school. We aim to develop a culture of inclusion and diversity in which people feel free to disclose their disability and to participate fully in school life. The achievement of disabled pupils and students will be monitored and we will use this data to raise standards and ensure inclusive teaching. We will make reasonable adjustments to make sure that the school environment is as accessible as possible. We believe that diversity is a strength, which should be respected and celebrated by all those who learn, teach and visit here.

Equality Act 2010

The aims of the equality duty are:

- Remove or minimise disadvantages suffered by persons with a disability that are connected to their disability;
- Take steps to meet the needs of persons with a disability that are different from the needs of persons without a disability, including providing auxiliary aids or services when reasonable to do so;
- Encourage persons who share a disability to participate in any aspect of school life in which participation by such person is disproportionately low.

The Equality Act 2010 protects people from discrimination on the basis of protected characteristics.

- age
- disability
- gender
- gender reassignment
- marital or civil partner status
- pregnancy or maternity
- race, colour, nationality, ethnic or national origin
- religion or belief
- sexual orientation